

## **Makita kushpa trabajakkunapak 'warmiwan kariwan ishcandij puñunamanta tiyak mandashkakunaka'**

Warmiwan kariwan ishcandij puñunamanta tiyak mandashkakunata mana respetashkamantami, makita kushpa trabajakkunataka **disciplinata chashkinka. Chashnallatak makita kushpa trabajakta trabajomantapash llukshichi ushanmi.** Kay katik mandashkakunata tukuy makita kushpa trabajakkunaka kazunami kan:

- **Propio llaktapi leykuna 18 watakunata manarak charik wamprakunawan kusawarmi shina puñuchun sakikipash, makita kushpa trabajakkunaka 18 watakunata manarak charik wamprakunawan kusawarmi shina mana puñunachu kan.** Siririshka wampra mashna watakunata charishkata mana yacharkanichu ninaka, kay mashdashka jawaka mana kanchu.
- Makita kushpa trabajakkunaka **warmiwan o kariwan puñunkapak kullkiwan, trabajowan, mikunawan, shukkunata ayudankapak imapash tiyak cosaskunawanpash mana paganachu kan.** Kullkita, trabajota, mikunatapash kushallami nishpa shukkunata mana pinkaypi sakinachu kan. Shinallatak waynayak warmihuan puñunkapakka kullkita mana paganachu kan, shinallatak kullkita kugrini mana ninachu kan.
- Kullkita o mikunata chaskik gentekunaka, makita kushpa trabajakkuna ima nishkata uyashpa kazunlla, ruranllami. Shina kashpaka, makita kushpa trabajakkuna kullkita o mikunata chaskik gentekunata jawalla mandan, controlan. Chaymanta, llakipi urmaj gentekunata ayudankapak organizacionkunaka **tukuy trabajakkunata llakipi urmak warmikunawan o karikunawan ama puñuychikchu nishpa roganmi.** Piwanpash puñukpika, organizacionkunapak ayudakunapi gentekunaka ña mana krinkapashchari o interesmantalla ayudakunmi nishpa yuyankakunapashchari.
- Makita kushpa shuk trabajak, paypak organizacionpi o shuktak organizacionpi 'warmiwan kariwan ishcandij puñunamanta tiyak mandashkakunata' **pipash mana kazukushkata cuenta japishpa o mana kazukunkunachu yuyashpaka, chay organizacionpak kushka instruccionkunata** katishpa shukkunata **willanallami kan.**
- Makita kushpa trabajakkunaka, trabajo pushtupi kashpaka **paypak organizacionpi 'warmiwan kariwan ishcandij puñunamanta tiyak mandashkakunata'** tukuykuna **kazuchun ayudanami kan. Tukuy jefekunaka** ayudami kan kay mandashkakuta tukuykuna kazuchun respetachunpash.

IASC warmiwan kariwan ishcandij puñunamanta pipash ama llakipi urmachun ashtawan mandashkakuna kaypimi kan: [http://www.pseataaskforce.org/uploads/tools/sixcoreprinciplesrelatingtosea\\_iasc\\_english.doc](http://www.pseataaskforce.org/uploads/tools/sixcoreprinciplesrelatingtosea_iasc_english.doc). Kay jawalla intindirinkapak shimikunataka makita kushpa kay organizacionkunami escribirka: IASC Task Team on Accountability to Affected Populations and Protection from Sexual Exploitation chashnallatak Abuse and Translators without Borders.